

Criteria for making payment to Non-Executive Directors:

The non-executive Directors are paid sitting fees for attending meetings of the Board and of Committees of Directors. In addition, as approved by the members of the Company, a commission not exceeding in the aggregate 1% per annum of the net profits of the Company computed in the manner laid down in Section 198 of the Companies Act, 2013, as may be recommended and authorised by the Board shall be payable to non-executive Directors of the Company.